



2023 Volume II Chapter 2 Highlights

Regional health authority employees are compensated at lower levels than others	Some compensation mechanisms incur additional costs to government	No documented business case supporting treating employees differently
The Government of New Brunswick's compensation benefit payment methodologies are inconsistent, with no documented rationale for doing so		

Overall Conclusions

Our audit work concluded that the government of New Brunswick's compensation benefit payment methodologies are inconsistent, with no documented rationale for doing so. Overall findings are as follows:

- regional health employees are compensated at lower levels than government department and public school system employees
 - the compensation mechanisms for Parts 1 and 2 incur additional costs to government
 - although compensation structures appear to align with legislation, policy, and collective bargaining agreements, there is no documented business case to support treating employees differently
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